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International Conference
Intercultural Education: Daily Life and Crisis
April 13-15, 2023
Department of Education Sciences
University of Genoa, Italy



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Intercultural competences for Ukraine's post-war revival: tools for dialogue, rehabilitation, and healing

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April 14, 2023



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- Ukraine's post-war recovery, revival, renaissance should be a transformation
- New reality is to be co-created by joint efforts of its citizens
- Before the war, Ukrainian society was diverse
- Diversity increased with the beginning of fully-fledged aggression, occupation of 20% of Ukraine's land, displacement of 10 million Ukrainian citizens

Different experience of

combatants	VS	civilians
heroes	VS	cowards
internally displaced persons	VS	citizens who continue living in their houses and flats
volunteers	VS	employees who performed their daily duties and did not have time for other things
citizens who have fled abroad	VS	those who stayed in Ukraine
those who came back home	VS	those who preferred to stay abroad
those who lost a friend, a family member, a family, a limb, an eye, memory, everything	VS	those who have not lost much, but benefited from opportunities: launched a new business, enhanced profile in social media, obtained a grant etc.
who live on the territory controlled the Ukrainian government	VS	those who lived under occupation

In the new post-war reality different social groups will have to learn to live, work, visualize, create, generate new reality, make and build new things together

HOW?

- social inclusion as “society for all”
- social inclusion is the process of improving the terms on which individuals and groups take part in society—improving the ability, opportunity, and dignity of those disadvantaged on the basis of their identity*
- inclusive society ensures participation of citizens with different capabilities and opportunities, restrictions and needs
- provides for dignity, respect of human rights, distinct identity and belonging to a community, nation, state



HOW?

Tools, techniques, practices for social inclusion and cohesion



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Transformations through collaborations

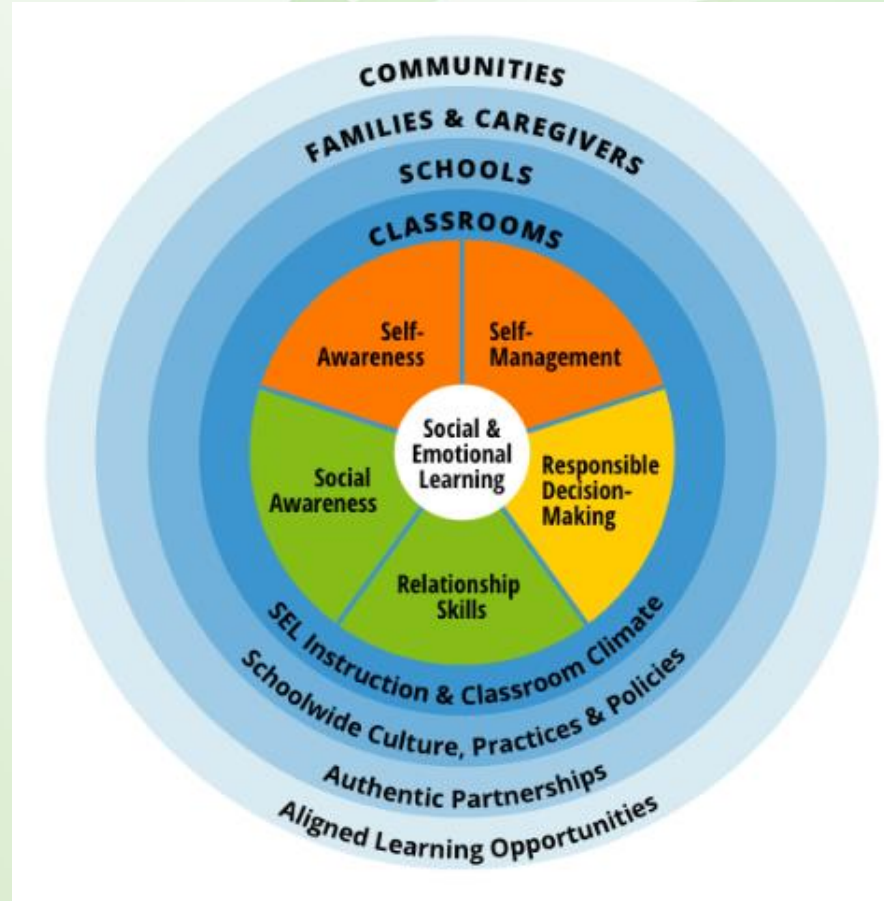


- Transformation is rooted in collaboration between non-usual partners, diverse groups of actors /players
- Collaborations are based on trust and building bridges between non-similar actors /players
- For trust, players need to understand each other: use common language, or invent a new language:
 - e.g. change-makers, reinventing universities, challenge, innovation ecosystems, new paradigm etc.
- For trustworthy communication, players need to have safe space where they can express themselves freely

Transformations through personal development

Personal development as social and emotional learning – SEL

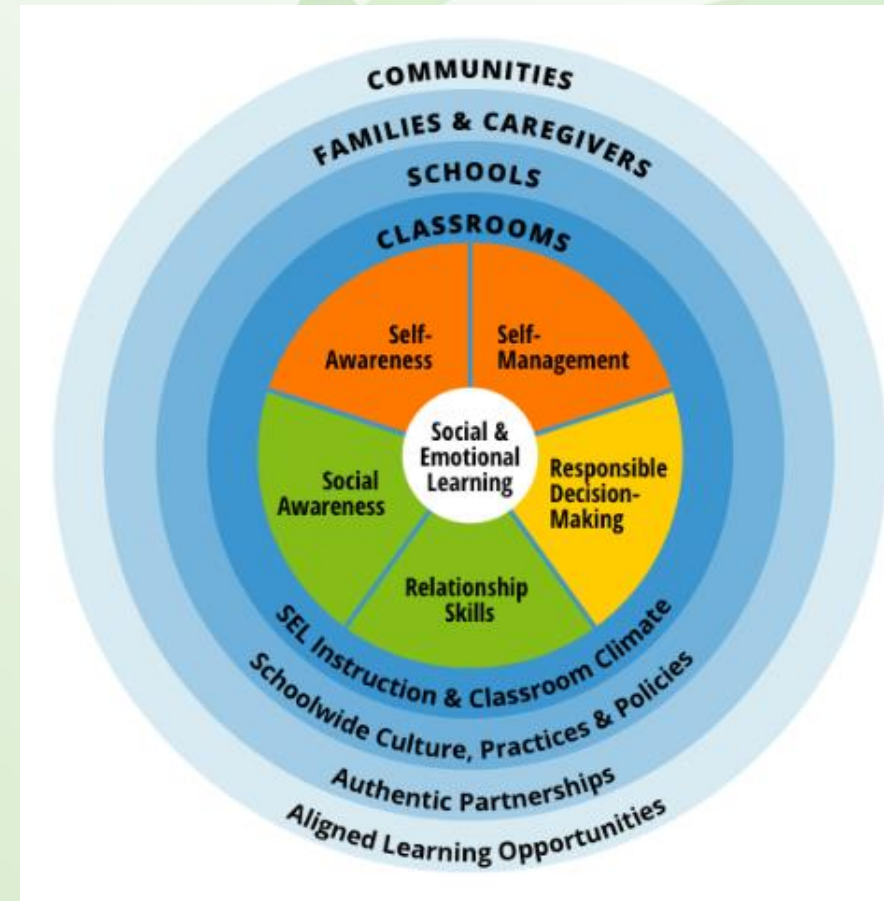
- Self-awareness:
- Self-management
- Social awareness
- Relationship skills
- Responsible decision-making



<https://casel.org/casel-sel-framework-11-2020/>

SEL results in:

- Understanding oneself and others
- Celebrating diversity
- Practicing equity
- Developing tolerance
- Promoting and advancing inclusion
- Enhancing resilience



Other tools, techniques and practices?



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Questions, comments?

Thank you for your attention!

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